

標準報酬等級区分及び保険料月額表

令和8(2026)年4月1日～
(金額単位：円)

| 等級 | 標準報酬 | | | 報酬月額 | | 保 険 料 月 額 | | | | | | | | | | | | | | |
|----|-----------|--------|--------|-----------|-----------|----------------|------------|----------|------------|----------|-----------|------------------|------------|----------|----------|-----------|-----------|------------------------|------------|--|
| | 月額 | 日額 | 支給日数 | 円以上 円未満 | | 健康保険料(調整保険料含む) | | | 子ども・子育て支援金 | | | 健康保険料+子ども・子育て支援金 | | | 介護保険料 | | | 健康保険料+子ども・子育て支援金+介護保険料 | | |
| | | | | 事業主 | 被保険者 | 合計 | 事業主 | 被保険者 | 合計 | 事業主 | 被保険者 | 合計 | 事業主 | 被保険者 | 合計 | 事業主 | 被保険者 | 合計 | | |
| 1 | 58,000 | 1,930 | 1,287 | 63,000 | 3,143.60 | 2,165.98 | 5,249.58 | 66.70 | 66.70 | 133.40 | 3,210.30 | 2,172.68 | 5,382.98 | 469.80 | 469.80 | 939.60 | 3,680.10 | 2,642.48 | 6,322.58 | |
| 2 | 68,000 | 2,270 | 1,513 | 63,000 | 3,685.60 | 2,469.08 | 6,154.68 | 78.20 | 78.20 | 156.40 | 3,763.80 | 2,547.28 | 6,311.08 | 550.80 | 550.80 | 1,101.60 | 4,314.60 | 3,098.08 | 7,412.68 | |
| 3 | 78,000 | 2,600 | 1,733 | 73,000 | 4,227.60 | 2,832.18 | 7,059.78 | 89.70 | 89.70 | 179.40 | 4,317.30 | 2,921.88 | 7,239.18 | 631.80 | 631.80 | 1,263.60 | 4,949.10 | 3,553.68 | 8,502.78 | |
| 4 | 88,000 | 2,930 | 1,953 | 83,000 | 4,769.60 | 3,195.28 | 7,964.88 | 101.20 | 101.20 | 202.40 | 4,870.80 | 3,296.48 | 8,167.28 | 712.80 | 712.80 | 1,425.60 | 5,583.60 | 4,009.28 | 9,592.88 | |
| 5 | 98,000 | 3,270 | 2,180 | 93,000 | 5,311.60 | 3,558.38 | 8,869.98 | 112.70 | 112.70 | 225.40 | 5,424.30 | 3,671.08 | 9,095.38 | 793.80 | 793.80 | 1,587.60 | 6,218.10 | 4,464.88 | 10,682.98 | |
| 6 | 104,000 | 3,470 | 2,313 | 101,000 | 5,636.80 | 3,776.24 | 9,413.04 | 119.60 | 119.60 | 239.20 | 5,756.40 | 3,895.84 | 9,652.24 | 842.40 | 842.40 | 1,684.80 | 6,598.80 | 4,738.24 | 11,337.04 | |
| 7 | 110,000 | 3,670 | 2,447 | 107,000 | 5,962.00 | 3,994.10 | 9,956.10 | 126.50 | 126.50 | 253.00 | 6,088.50 | 4,120.60 | 10,209.10 | 891.00 | 891.00 | 1,782.00 | 6,979.50 | 5,011.60 | 11,991.10 | |
| 8 | 118,000 | 3,930 | 2,670 | 114,000 | 6,395.60 | 4,284.58 | 10,680.18 | 135.70 | 135.70 | 271.40 | 6,531.30 | 4,420.28 | 10,951.58 | 955.80 | 955.80 | 1,911.60 | 7,487.10 | 5,376.08 | 12,863.18 | |
| 9 | 126,000 | 4,200 | 2,890 | 122,000 | 6,829.20 | 4,575.06 | 11,404.26 | 144.90 | 144.90 | 289.80 | 6,974.10 | 4,719.96 | 11,694.06 | 1,020.60 | 1,020.60 | 2,041.20 | 7,994.70 | 5,740.56 | 13,735.26 | |
| 10 | 134,000 | 4,470 | 2,980 | 130,000 | 7,262.80 | 4,865.54 | 12,128.34 | 154.10 | 154.10 | 308.20 | 7,416.90 | 5,019.64 | 12,436.54 | 1,085.40 | 1,085.40 | 2,170.80 | 8,502.30 | 6,105.04 | 14,607.34 | |
| 11 | 142,000 | 4,730 | 3,153 | 138,000 | 7,696.40 | 5,156.02 | 12,852.42 | 163.30 | 163.30 | 326.60 | 7,859.70 | 5,319.32 | 13,179.02 | 1,150.20 | 1,150.20 | 2,300.40 | 9,009.90 | 6,469.52 | 15,479.42 | |
| 12 | 150,000 | 5,000 | 3,333 | 146,000 | 8,130.00 | 5,446.50 | 13,576.50 | 172.50 | 172.50 | 345.00 | 8,302.50 | 5,619.00 | 13,921.50 | 1,215.00 | 1,215.00 | 2,430.00 | 9,517.50 | 6,834.00 | 16,351.50 | |
| 13 | 160,000 | 5,330 | 3,553 | 155,000 | 8,672.00 | 5,809.60 | 14,481.60 | 184.00 | 184.00 | 368.00 | 8,856.00 | 5,993.60 | 14,849.60 | 1,296.00 | 1,296.00 | 2,592.00 | 10,152.00 | 7,289.60 | 17,441.60 | |
| 14 | 170,000 | 5,670 | 3,780 | 165,000 | 9,214.00 | 6,172.70 | 15,386.70 | 195.50 | 195.50 | 391.00 | 9,409.50 | 6,368.20 | 15,777.70 | 1,377.00 | 1,377.00 | 2,754.00 | 10,786.50 | 7,745.20 | 18,531.70 | |
| 15 | 180,000 | 6,000 | 4,000 | 175,000 | 9,756.00 | 6,555.80 | 16,291.80 | 207.00 | 207.00 | 414.00 | 9,963.00 | 6,742.80 | 16,705.80 | 1,458.00 | 1,458.00 | 2,916.00 | 11,421.00 | 8,200.80 | 19,621.80 | |
| 16 | 190,000 | 6,330 | 4,220 | 185,000 | 10,298.00 | 6,938.90 | 17,196.90 | 218.50 | 218.50 | 437.00 | 10,516.50 | 7,117.40 | 17,633.90 | 1,539.00 | 1,539.00 | 3,078.00 | 12,055.50 | 8,656.40 | 20,711.90 | |
| 17 | 200,000 | 6,670 | 4,447 | 195,000 | 10,840.00 | 7,322.00 | 18,102.00 | 230.00 | 230.00 | 460.00 | 11,070.00 | 7,492.00 | 18,562.00 | 1,620.00 | 1,620.00 | 3,240.00 | 12,690.00 | 9,112.00 | 21,802.00 | |
| 18 | 220,000 | 7,330 | 4,887 | 210,000 | 11,924.00 | 7,988.20 | 19,912.20 | 253.00 | 253.00 | 506.00 | 12,177.00 | 8,241.20 | 20,418.20 | 1,782.00 | 1,782.00 | 3,564.00 | 13,959.00 | 10,023.20 | 23,982.20 | |
| 19 | 240,000 | 8,000 | 5,333 | 230,000 | 13,008.00 | 8,714.40 | 21,722.40 | 276.00 | 276.00 | 552.00 | 13,284.00 | 8,990.40 | 22,274.40 | 1,944.00 | 1,944.00 | 3,888.00 | 15,228.00 | 10,934.40 | 26,162.40 | |
| 20 | 260,000 | 8,670 | 5,780 | 250,000 | 14,092.00 | 9,440.60 | 23,532.60 | 299.00 | 299.00 | 598.00 | 14,391.00 | 9,739.60 | 24,130.60 | 2,106.00 | 2,106.00 | 4,212.00 | 16,407.00 | 11,845.60 | 28,252.60 | |
| 21 | 280,000 | 9,330 | 6,270 | 270,000 | 15,176.00 | 10,166.80 | 25,342.80 | 322.00 | 322.00 | 644.00 | 15,498.00 | 10,488.80 | 25,986.80 | 2,268.00 | 2,268.00 | 4,536.00 | 17,766.00 | 12,756.80 | 30,522.80 | |
| 22 | 300,000 | 10,000 | 6,667 | 290,000 | 16,260.00 | 10,893.00 | 27,153.00 | 345.00 | 345.00 | 690.00 | 16,605.00 | 11,238.00 | 27,843.00 | 2,430.00 | 2,430.00 | 4,860.00 | 19,035.00 | 13,668.00 | 32,703.00 | |
| 23 | 320,000 | 10,670 | 7,113 | 310,000 | 17,344.00 | 11,619.20 | 28,963.20 | 368.00 | 368.00 | 736.00 | 17,712.00 | 11,987.20 | 29,699.20 | 2,592.00 | 2,592.00 | 5,184.00 | 20,304.00 | 14,579.20 | 34,883.20 | |
| 24 | 340,000 | 11,330 | 7,553 | 330,000 | 18,428.00 | 12,345.40 | 30,773.40 | 391.00 | 391.00 | 782.00 | 18,819.00 | 12,736.40 | 31,555.40 | 2,754.00 | 2,754.00 | 5,508.00 | 21,573.00 | 15,490.40 | 37,063.40 | |
| 25 | 360,000 | 12,000 | 8,000 | 350,000 | 19,512.00 | 13,071.60 | 32,583.60 | 414.00 | 414.00 | 828.00 | 19,816.00 | 13,485.60 | 33,411.60 | 2,916.00 | 2,916.00 | 5,832.00 | 22,842.00 | 16,401.60 | 39,243.60 | |
| 26 | 380,000 | 12,670 | 8,447 | 370,000 | 20,596.00 | 13,797.80 | 34,393.80 | 437.00 | 437.00 | 874.00 | 21,033.00 | 14,234.80 | 35,267.80 | 3,078.00 | 3,078.00 | 6,156.00 | 24,111.00 | 17,312.80 | 41,423.80 | |
| 27 | 410,000 | 13,670 | 9,113 | 395,000 | 22,222.00 | 14,887.10 | 37,109.10 | 471.50 | 471.50 | 943.00 | 22,693.50 | 15,358.60 | 38,052.10 | 3,321.00 | 3,321.00 | 6,642.00 | 26,014.50 | 18,679.60 | 44,694.10 | |
| 28 | 440,000 | 14,670 | 9,780 | 425,000 | 23,848.00 | 15,976.40 | 39,824.40 | 506.00 | 506.00 | 1,012.00 | 24,354.00 | 16,487.40 | 40,836.40 | 3,564.00 | 3,564.00 | 7,128.00 | 27,918.00 | 20,046.40 | 47,964.40 | |
| 29 | 470,000 | 15,670 | 10,447 | 455,000 | 25,474.00 | 17,065.70 | 42,539.70 | 540.50 | 540.50 | 1,081.00 | 26,014.50 | 17,606.20 | 43,620.70 | 3,807.00 | 3,807.00 | 7,614.00 | 29,821.50 | 21,413.20 | 51,234.70 | |
| 30 | 500,000 | 16,670 | 11,113 | 485,000 | 27,100.00 | 18,155.00 | 45,255.00 | 575.00 | 575.00 | 1,150.00 | 27,675.00 | 18,730.00 | 46,405.00 | 4,050.00 | 4,050.00 | 8,100.00 | 31,725.00 | 22,780.00 | 54,505.00 | |
| 31 | 530,000 | 17,670 | 11,780 | 515,000 | 28,726.00 | 19,244.30 | 47,970.30 | 609.50 | 609.50 | 1,219.00 | 29,335.00 | 19,853.80 | 49,189.30 | 4,293.00 | 4,293.00 | 8,586.00 | 33,628.00 | 24,146.80 | 57,774.80 | |
| 32 | 560,000 | 18,670 | 12,447 | 545,000 | 30,352.00 | 20,333.60 | 50,685.60 | 644.00 | 644.00 | 1,288.00 | 30,996.00 | 20,977.60 | 51,973.60 | 4,536.00 | 4,536.00 | 9,072.00 | 35,532.00 | 25,513.60 | 61,045.60 | |
| 33 | 590,000 | 19,670 | 13,113 | 575,000 | 31,978.00 | 21,422.90 | 53,400.90 | 678.50 | 678.50 | 1,357.00 | 32,656.50 | 22,101.40 | 54,757.90 | 4,779.00 | 4,779.00 | 9,558.00 | 37,435.50 | 26,880.40 | 64,315.90 | |
| 34 | 620,000 | 20,670 | 13,780 | 605,000 | 33,604.00 | 22,512.20 | 56,116.20 | 713.00 | 713.00 | 1,426.00 | 34,317.00 | 23,225.20 | 57,542.20 | 5,022.00 | 5,022.00 | 10,044.00 | 39,339.00 | 28,247.20 | 67,586.20 | |
| 35 | 650,000 | 21,670 | 14,447 | 635,000 | 35,230.00 | 23,601.50 | 58,831.50 | 747.50 | 747.50 | 1,495.00 | 35,977.50 | 24,349.00 | 60,326.50 | 5,265.00 | 5,265.00 | 10,530.00 | 41,242.50 | 29,614.00 | 70,856.50 | |
| 36 | 680,000 | 22,670 | 15,113 | 665,000 | 36,856.00 | 24,690.80 | 61,546.80 | 782.00 | 782.00 | 1,564.00 | 37,638.00 | 25,472.80 | 63,110.80 | 5,508.00 | 5,508.00 | 11,016.00 | 43,146.00 | 30,980.80 | 74,126.80 | |
| 37 | 710,000 | 23,670 | 15,780 | 695,000 | 38,482.00 | 25,780.10 | 64,262.10 | 816.50 | 816.50 | 1,633.00 | 39,298.50 | 26,596.60 | 65,895.10 | 5,751.00 | 5,751.00 | 11,502.00 | 45,049.50 | 32,347.60 | 77,397.10 | |
| 38 | 750,000 | 25,000 | 16,667 | 730,000 | 40,650.00 | 27,232.50 | 67,882.50 | 862.50 | 862.50 | 1,725.00 | 41,512.50 | 28,095.00 | 69,607.50 | 6,075.00 | 6,075.00 | 12,150.00 | 47,587.50 | 34,170.00 | 81,757.50 | |
| 39 | 790,000 | 26,330 | 17,553 | 770,000 | 42,818.00 | 28,684.90 | 71,502.90 | 908.50 | 908.50 | 1,817.00 | 43,726.50 | 29,593.40 | 73,319.90 | 6,399.00 | 6,399.00 | 12,798.00 | 50,125.50 | 35,992.40 | 86,117.90 | |
| 40 | 830,000 | 27,670 | 18,447 | 810,000 | 44,986.00 | 30,137.30 | 75,123.30 | 954.50 | 954.50 | 1,909.00 | 45,940.50 | 31,091.80 | 77,032.30 | 6,723.00 | 6,723.00 | 13,446.00 | 52,663.50 | 37,814.80 | 90,478.30 | |
| 41 | 880,000 | 29,330 | 19,553 | 855,000 | 47,696.00 | 31,952.80 | 79,648.80 | 1,012.00 | 1,012.00 | 2,024.00 | 48,708.00 | 32,964.80 | 81,672.80 | 7,128.00 | 7,128.00 | 14,256.00 | 55,836.00 | 40,092.80 | 95,928.80 | |
| 42 | 930,000 | 31,000 | 20,667 | 905,000 | 50,406.00 | 33,768.30 | 84,174.30 | 1,069.50 | 1,069.50 | 2,139.00 | 51,475.50 | 34,837.80 | 86,313.30 | 7,533.00 | 7,533.00 | 15,066.00 | 59,008.50 | 42,370.80 | 101,379.30 | |
| 43 | 980,000 | 32,670 | 21,780 | 955,000 | 53,116.00 | 35,583.80 | 88,699.80 | 1,127.00 | 1,127.00 | 2,254.00 | 54,243.00 | 36,710.80 | 90,953.80 | 7,938.00 | 7,938.00 | 15,876.00 | 62,181.00 | 44,648.80 | 106,829.80 | |
| 44 | 1,030,000 | 34,330 | 22,887 | 1,005,000 | 55,826.00 | 37,399.30 | 93,225.30 | 1,184.50 | 1,184.50 | 2,369.00 | 57,010.50 | 38,583.80 | 95,594.30 | 8,343.00 | 8,343.00 | 16,686.00 | 65,353.50 | 46,926.80 | 112,280.30 | |
| 45 | 1,090,000 | 36,330 | 24,220 | 1,055,000 | 59,078.00 | 39,577.90 | 98,655.90 | 1,253.50 | 1,253.50 | 2,507.00 | 60,331.50 | 40,831.40 | 101,162.90 | 8,829.00 | 8,829.00 | 17,658.00 | 69,160.50 | 49,660.40 | 118,820.90 | |
| 46 | 1,150,000 | 38,330 | 25,553 | 1,115,000 | 62,330.00 | 41,756.50 | 104,086.50 | 1,322.50 | 1,322.50 | 2,645.00 | 63,652.50 | 43,079.00 | 106,731.50 | 9,315.00 | 9,315.00 | 18,630.00 | 72,967.50 | 52,394.00 | 125,361.50 | |
| 47 | 1,210,000 | 40,330 | 26,887 | 1,175,000 | 65,582.00 | 43,935.10 | 109,517.10 | 1,391.50 | 1,391.50 | 2,783.00 | 66,973.50 | 45,326.60 | 112,300.10 | 9,801.00 | 9,801.00 | 19,602.00 | 76,774.50 | 55,127.60 | 131,902 | |